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ROI Search Group Pricing Comparison

	<u>ROI Search Group</u>	<u>Other Executive Firms</u>
Estimated Compensation	\$275,000	\$275,000
Estimated Annual Bonus	30%	30%
Estimated Sign-on Bonus	15%	15%
Total Compensation	\$398,750	\$398,750
Standard Fees	25.00%	32.00%
	\$99,688	\$127,600
Administrative Fees	None	\$12,760
<u>Other Additional Fees:</u>		
Average Travel Costs	At cost and pre-approved by client	8 - 12%
Minimums	None	\$50K+
Total Fees + Travel	\$99,688	\$140,360
Total Savings		\$40,673

ROI Search Group is a leadership consulting and executive search firm. We believe that people are an organization's most important asset, therefore, our approach to both company and candidate screening to acquire the most qualified talent is unique by design. Drawing upon seasoned experience, ROI Search Group's proprietary methods provide a better understanding of client goals, job requirements and company culture.